

Annual EEO Public File Report Form

WVOW FM/WVOW AM
LOGAN BROADCASTING CORPORATION
PO BOX 1776, LOGAN, WV 25601

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared by WVOW FM AND WVOW AM and is required to be placed in the WVOW public inspection file, and posted on its website at www.wvowradio.com. The information contained in this Report covers the time period beginning June 1, 2020 to and including May 31, 2021 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hired for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hired accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Appendix 1 to Annual EEO Public File Report Form covering the period from June 1, 2018 to and including May 31, 2019.

Station(s) Comprising Station Employment Unit: WVOW-FM
 WVOW-AM

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Hired	Total Number of Interviewees for This Position
(None)	(N/A)	0

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Appendix 2 to Annual EEO Public File Report Form covering the period from June 1, 2018 to and including May 31, 2019.

Station(s) Comprising Station Employment Unit: WVOW-FM
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Section 2: Recruitment Source Information

Recruitment Source	Number of Interviewees This Source Has Provided During This Period	Fulltime Positions for Which This Source Was Utilized (If Any)
N/A	N/A	N/A

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Appendix 3 to Annual EEO Public File Report Form covering the period from June 1, 2020 to and including May 31, 2021.

73.2080(2)(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Description of Initiative:

General Manager Jay Nunley served head of the community professional supervisor for the broadcasting department at Logan High School. This includes advising instructors and students about current profession broadcast standards, procedures, and skills

73.2080(2)(viii) Establish a training program designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Description of Initiative:

General Manager Jay Nunley, Chief Engineer Terry Bucklew, Office Manager Lora Brewer, and Air Talent Nathan Bush instruct new or inexperienced personnel on all skills and procedures related to all aspects of broadcast operations. The result was increase in skill sets and knowledge leading to more work assignments and expansion of roles.

73.2080(2)(x) Participate in at least two (2) events or programs relating to career opportunities in broadcasting sponsored by educational institutions.

Description of Initiative:

General Manager Jay Nunley spoke to students at Chapmanville Regional High School via Zoom about the following...

Resume Preparation
Interview Skills
Skills Needed For Entry Level Broadcasting Jobs

General Manager Jay Nunley attended a job fair at Southern West Virginia Community and Technical College and spoke with 8 potential applicants for possible future openings.